

Our Services Include

PVP's Expertise

Premier Value Provider, Inc. is a trusted consultancy firm with extensive experience in developing and implementing Competency-Based Human Resource Management Systems (CBHRMS) tailored to diverse organizational needs. Our approach empowers organizations to align employee capabilities with strategic goals, enhance talent management, and optimize performance.

- **Competency Framework Development:** Tailored frameworks with core, leadership, and functional competencies to meet organizational goals.
- **Competency Mapping:** Aligning competencies to job roles and departments.
- **Assessment Tools:** Designing and implementing tools like 360-evaluations, self-assessments, and skill tests.
- **Position Profiling:** Crafting competency-based job descriptions and baseline profiles for all roles.
- **Training & Implementation:** Equipping HR teams and management with the skills to effectively apply the framework.
- **Integration with HR Processes:** Embedding competency frameworks into recruitment, performance management, and employee development.



Premier Value Provider, Inc.
(PVP)

Your Partner in Competency-Based Human
Resource Management Systems

Consultant Expertise



Dr. Marshall Valencia

Key Qualifications: Expertise in HR Analytics, Organizational Development, and Competency Framework Development.

Relevant Projects:

- Developed performance appraisal systems and competency frameworks for organizations like InterAsia Outsource Inc. and Cignal TV.
- Conducted HR Analytics training for multiple government and private organizations.
- **Educational Background:** Ph.D. in Social-Organizational Psychology, Ateneo de Manila University.



Ross Villamil

Key Qualifications: Over 30 years of experience in Strategic Planning, Leadership Development, and Talent Management.

Relevant Projects:

- Spearheaded competency-based recruitment and talent management at Nestle Philippines.
- Led leadership and strategic planning programs for organizations like the Supreme Court of the Philippines and PhilHealth.
- **Certifications:** International certifications as an OD Practitioner and Unconscious Bias Trainer.

Benefits of Partnering with PVP

- **Clarity in Roles:** Define job roles and expectations with precision.
- **Skill Development:** Foster targeted training programs to close skill gaps.
- **Strategic Alignment:** Ensure employee competencies align with organizational goals.
- **Performance Enhancement:** Enable data-driven decisions for talent management.

Contact Us

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Partner with PVP today and transform your HR practices with competency-based solutions!